

CITY OF SANFORD DRIVING RECORD STANDARD FOR APPLICANT

Applicants will not be considered for positions requiring a valid North Carolina driver's license if their driving record contains any of the following:

- Conviction of driving while intoxicated, impaired or under the influence of drugs or alcohol within the last three (3) years preceding the closing date of the vacancy (Reference N.C.G.S. 20-138.1);
- Conviction for driving while impaired (DWI) on three (3) or more occasions within the last seven (7) years (Reference N.C.G.S. 20-138.5);
- Conviction of involuntary manslaughter involving an automobile or death by vehicle within three (3) years preceding the closing date of the vacancy posting (Reference N.C.G.S. 20-141.4);
- Conviction for traffic violations totaling twelve (12) points or more within the last three (3) years preceding the closing date of the vacancy posting, or eight (8) or more points immediately following the reinstatement of a license which has been suspended or revoked because of a conviction for one or more traffic offenses in the last three (3) years preceding the closing date of the vacancy posting (Reference N.C.G.S. 20-16);
- Suspension or revocation of North Carolina driver's license within the last three (3) years of the vacancy posting (Note that a summary 30-day license revocation for a driver charged with driving while impaired (DWI) shall result in a temporary unacceptable driving record. Final action shall be deferred until such time as the resolution of the infraction or violation which caused the summary 30-day license revocation is known.) (Reference N.C.G.S 20-16.5);
- When an applicant's overall driving record reveals a pattern of convictions for traffic offenses and the applicant's capacity to safely operate a City vehicle or heavy piece of equipment is questionable, the Human Resources Department, after consultation with the hiring manager, shall reserve the right to approve or disapprove the applicant based on their overall driving record and the position for which the applicant has applied.